



RACIAL DISPARITY SUMMARY

The Racine CoC has reviewed data from HMIS periodically, including data related to race and ethnicity. Overall, there does not appear to be a disparity as far as access to services. A specific report was prepared for the CoC as part of the CoC NOFA competition. There are some areas that will be examined more closely.

1. The racial and ethnic demographics for Racine County as a whole compared to those of persons experiencing homelessness appear to reflect a disparity.
 - a. Data for only the City of Racine should be examined to determine if there is a disparity.
 - b. The CoC should analyze both sets of data to determine if there is a disparity in both sets of data. The CoC should then attempt to determine if there are underlying reasons that result in racial or ethnic differences in who experiences homelessness.
2. There appears to be some racial or ethnic differences in the length of time homeless. This should be examined further to determine the difference and if so, attempt to identify why.
3. Further analysis of the data should occur, and additional data may be obtained to adequately identify and address any racial or ethnic disparity.
4. There are currently several initiatives in the City of Racine intended to explore and address racial and ethnic disparity in the community. A number of CoC members participate in these initiatives. The CoC should share its findings on this issue with these groups after additional analysis is done.
5. Whether disparity exists or not the CoC has begun to take steps to assure that any disparity is addressed, or prevented.
 - a. Action should occur so that any decision making body of the CoC is representative of the membership as a whole.
 - b. CoC agencies are or should provide training to staff to understand racism and the relationship between racism and homelessness. This includes participating in other community initiatives – such as Visioning a Greater Racine - addressing this topic.
 - c. The CoC should take a role in developing professional opportunities for leadership to assure diversity within homeless providers and services. This includes participating in other community initiatives, such as the diverse leadership workgroup of Visioning Greater Racine.
 - d. A number of individuals and organizations in the CoC have analyzed preliminary data, and a formal committee will be formed. This includes participating in other community initiatives – such as Visioning a Greater Racine.
 - e. Educational opportunities should continue to be provided to members of CoC agencies. This includes on-going education in Fair Housing by the City of Racine, as well as other opportunities.
 - f. The CoC will continue to collect and analyze data.
 - g. The CoC will conduct additional research on this topic.